## **Good Governance: Equality, Diversity, and Inclusion (EDI)**

The goal of Equality, Diversity, and Inclusion (EDI) of East West University (EWU) is to create an environment where everyone can contribute to the success of the organization. It promotes and implements EDI in the workplace which is a crucial part of effective people management. Additionally, EWU ensures a safe and inclusive environment where everyone is valued and encouraged to reach their full potential. A firm commitment of EWU is to eliminate all forms of discrimination against women.

EWU formed committees which are working towards EDI implementation.

## (i) Sexual Harassment Elimination and Prevention Committee (SHEPC)

EWU Sexual Harassment Elimination and Prevention Policy is based on the principles of equality and considers sexual harassment an offensive and injurious act. SHEPC is dedicated to establishing and upholding a harassment and discrimination free workplace. Each department conducts a session during the orientation program for new students on raising workplace awareness of harassment and fostering a more positive, and friendly environment.

## (ii) Disciplinary Committee

EWU is committed to ensuring a proper academic environment in its premises. The Disciplinary Committee consists of eight members and is responsible for upholding the decorum, discipline, and dignity of EWU. Link of student ethics and academic discipline: https://www.ewubd.edu/student-rules-regulation